

## 5 C's: Character

*Character is the traits and qualities that remain constant in an individual in good times and bad. The most prominent characteristics in a missionary candidate should be those that honor the Lord. We want to send our best. The character of a church planter will have a large impact on the churches he/she helps plant. God-reliance, humility, servant-orientation, and heart for the nations should be the foundational qualities of a person you want to send.*

**Key Verses:** Romans 12:1-2, James 1:19-20, 1 Corinthians 6:19-20, Galatians 5:16-24, Titus 2:7-8, 1 Timothy 6:11.

### **Teachable, Humble, Flexible**

- Key Quality 1: Demonstrates a pattern of emulating Christ in emptying himself for the sake of others.
- Key Quality 2: Shows an understanding that as a follower of Jesus, one's own rights have now been surrendered— not living in patterns of complaining or entitlement.
- Key Quality 3: The candidate realizes he does not have everything figured out. Rather, he has an attitude that wants to grow and is open to receive from others.
- Key Quality 4: Has a clear attitude of “learning” (i.e. reading books, asking questions, being patient with the process, etc.).
- Key Quality 5: Seeks to understand the culture in which he is working, and strives to respectfully present the gospel in the most appropriate and gracious way.
- Key Quality 6: Shows the ability to be flexible in various types of situations and transition.

### **Key Questions**

- Are you struggling with any unconfessed sin: such as pornography, same sex attraction, or substance abuse? If these are parts of your past how are you fighting temptation? Are you experiencing victory over these struggles?
- Describe your work ethic? How do you work?
- What are two of your strengths? What are two areas you are developing?
- How are your finances? Do you struggle to honor God with your money?
- What has been your best and most challenging example of working with someone from another cultural background?

### **Green Light**

- Mature in their faith and are bearing fruit
- Teachable and works well with others (even those with different priorities and cultures)
- Appreciates the interview process and views it as an opportunity to grow

### **Red Lights**

- Proudful or unteachable; resistant to tough questions or wants the last word on each question

- They are living in a lifestyle of any kind of unconfessed or perpetual sin (lust, anger, discontentment, discord, etc...).
- There are things in their past that could continue to be emotionally or spiritually harmful if not dealt with before going.