

DEVELOPING LEADERS | FALL 2018 WOMEN'S DISCIPLESHIP TRAINING

“Women’s Discipleship at The Summit church exists to equip women in the church for God’s mission by focusing on three main initiatives: Equip, Lead, Send”
 - *Summit Women’s Discipleship Vision Statement*

LEAD: Develop Leaders- Our goal is to **develop women to lead other women** by using their spiritual gifts given by the Holy Spirit to the body by serving the church and their communities for God’s kingdom purposes.

1) OUR GOAL...

- meaning our driving aim that influences all other aspects of our ministry, decisions, strategies, systems, what we choose to do and what we choose not to do are informed by this goal. If something does not effectively help us achieve this goal then we don’t do it. If something does help achieve this goal we stop and evaluate whether it is the most effective way given our context, people, needs, and how it compares to other options to achieve the goal. No ministry idea, system, strategy, curriculum, model, etc.. is without flaws on this side of heaven. They will all have flaws and elements that are not as we would intend or hope. So, true leaders must do the hard work of slowing down to prayerfully evaluate opportunities to help protect the sheep from being impacted in unhelpful and counteractive ways to our aim. At the end of the day, we all must make decisions, informed by God’s word, abundance of counsel and the confirmation of the Spirit even though it will not be perfect.

2) DEVELOP WOMEN TO LEAD OTHER WOMEN

- What does it mean to develop someone? How do you do it? Why should you do it? Is there a right and wrong way?
- Leader Development Model

Summit Leadership Development Model

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| 1) Knowledge: <i>Developing Right Beliefs informed by Biblical truth and discipleship principles</i> | 2) Experience: <i>Applying truth and developing Right Practices</i> | 3) Coaching and Feedback: <i>Help evaluating experience and developing applications from</i> | 4) Shepherding: <i>Spiritual counsel and Biblical truth to foster Right Affections</i> |
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| | | <i>more experienced disciples</i> | |
| Development Need: <i>Learning and Understanding truth for developing Right Beliefs</i> | Development Need: <i>Opportunity to practice for growth, understanding and ability to teach others</i> | Development Need: <i>Feedback and help correctly evaluating for continued growth and personalization</i> | Development Need: <i>Encouragement, Exhortation and Processing for growth in Spiritual maturity and Gospel fluency</i> |
| Knowledge Alone: <i>Produces incompetent disciples, unable to draw accurate conclusions or apply truth to daily life.</i> | Experience Alone: <i>Produces pragmatic dependent, biblically deficient disciples unable to accurately evaluate experiences in light of Biblical truth</i> | Coaching Alone: <i>Produces codependent disciples with no biblical foundation, personal conviction and no competency to practice or teach others.</i> | Shepherding Alone: <i>Produces hyper-spiritual, self-righteous and ineffective disciple makers</i> |

→ **DEVELOP YOU TO DO WHAT?**

3) STEWARD YOUR SPIRITUAL GIFTS AS MEMBER OF THE BODY OF CHRIST

1 Peter 4:10 *Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms*

- Identity informs action
- Being precedes doing
- Stewarding as
- Spiritual Gifts in the Body - Have them read 1 Cor 12
- 12:4-6 Now there are varieties of gifts, but the same Spirit; 5 and there are varieties of service, but the same Lord; 6 and there are varieties of activities, but it is the same God who empowers them all in everyone. 7 To each is given the manifestation of the Spirit for the common good.

QUESTIONS

- How do you know what your gift is?
- How should the analogy of a Body in 1 Cor 12 impact our approach to discipleship and developing leaders?
- What happens when we don't operate as stewards working together with the body?

3) SERVE AS IMITATORS OF CHRIST'S EXAMPLE OF LEADERSHIP

Mark 10:45 Came not to be served but to serve and give his life as a ransom for many

- Again, identity informs and produces actions and fruit. We serve because we are disciples and servants blessed to be a blessing.
- How serve is informed by that identity as Christ's followers. So we serve in a way appears similar to the world but our motivation and fruit should be very different than the world's.
- Christ came not to be served but to serve and give his life as a ransom for ministry
- Upside down version of leadership.
- What does it look like to really serve in discipleship and leadership?
- How do you know when you are truly leading by serving vs serving to lead? What's the difference?

John 3:30 - He must increase and I must decrease

- In my experience one of the defining traits of a disciple who develops leaders is you see the fruit of the ministry but rarely see them personally.

→ WHO DO WE SERVE?

4) SERVE THE CHURCH AND YOUR COMMUNITIES

- What does it mean to serve the church?
- How do we serve the church?
- How do you know when you are serving your kingdom instead of the church?
- What does it mean to serve your community?
- What is your community?
- What does it look like to serve your community?

→ Our ultimate aim that informs our goal for women's discipleship and the daily lifestyle and decisions should be out of obedience to God's commands to build his kingdom and Spirit fueled affections to glorify him in everything we do not ourselves.

5) TO GLORIFY GOD AND BUILD HIS KINGDOM

- How do we glorify God?
- Being precedes Doing
- How do we build His Kingdom?
- Follow his constitution
- Use his economy (up is down, Small is Big, Slow is Fast)
- The joy of building his kingdom
- Pitfalls in our pursuit of His kingdom

We substitute God's economy and constitution for counterfeits from the world. They seem similar at first so we embrace them but because any "good" strategy, leadership principle, or

value that is not rooted in God's word will eventually produce pain in us and those we are attempting to serve.

Analogy: Using a tool or appliance to do something that it's not designed to do. Might suffice in a pinch but if it becomes an established norm and even preference it will eventually produce brokenness in some way.

Only God's order of values is able to consistently provide guidance that informs decisions producing joy, peace with God and gospel fruit. Any other ordering of God's economy will not be able to provide us direction for true north. And direction, not intentions determine destination.

Examples of when seemingly small tweaks to God's order of economy in my life and ministry started off ok, even helpful initially, but overtime created a way of thinking, an over love for good things or a love for temporary and worldly things.

Habits are what you love. Your habits reveal what you love. And habits are created by our subconscious assumptions and how we react and respond to life. And are subconscious knee jerk responses to life, relationships, and decisions are formed by what we truly love, trust in for happiness, trust in for success, security, hope, approval.

And habits are powerful to only further deepen our dependence, addiction, enslavement and blindness to things that are actually eating away at our intimacy with God, experience of the gospel which inevitably impacts our relationships